

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
Kaiser 25 HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 344.50	\$ 344.50	\$ 1,071.50	\$ 344.50	\$ 1,663.50	\$ 344.50
11	55%	\$ 310.05	\$ 378.95	\$ 1,037.05	\$ 378.95	\$ 1,629.05	\$ 378.95
12	60%	\$ 275.60	\$ 413.40	\$ 1,002.60	\$ 413.40	\$ 1,594.60	\$ 413.40
13	65%	\$ 241.15	\$ 447.85	\$ 968.15	\$ 447.85	\$ 1,560.15	\$ 447.85
14	70%	\$ 206.70	\$ 482.30	\$ 933.70	\$ 482.30	\$ 1,525.70	\$ 482.30
15	75%	\$ 172.25	\$ 516.75	\$ 899.25	\$ 516.75	\$ 1,491.25	\$ 516.75
16	80%	\$ 137.80	\$ 551.20	\$ 864.80	\$ 551.20	\$ 1,456.80	\$ 551.20
17	85%	\$ 103.35	\$ 585.65	\$ 830.35	\$ 585.65	\$ 1,422.35	\$ 585.65
18	90%	\$ 68.90	\$ 620.10	\$ 795.90	\$ 620.10	\$ 1,387.90	\$ 620.10
19	95%	\$ 34.45	\$ 654.55	\$ 761.45	\$ 654.55	\$ 1,353.45	\$ 654.55
20	100%	\$ -	\$ 689.00	\$ 727.00	\$ 689.00	\$ 1,319.00	\$ 689.00
TOTALS		\$ 689.00		\$ 1,416.00		\$ 2,008.00	